



Executive Education Program in Strategic Leadership and Transformative Action

May 24- 28, 2021
2021 Application

ABOUT THIS PROGRAM

In partnership with The Fletcher School for Law and Diplomacy at Tufts University, *FAITH: An Endowment for Orthodoxy and Hellenism* is pleased to offer the **“Executive Education Program in Strategic Leadership and Transformative Action” (SLTA)** for members of the Greek Orthodox Archdiocese. The SLTA is an intensive executive leadership training program designed to give clergy and laity a foundational set of technical, intellectual, and spiritual tools and ideas for strategic management and leadership that can produce transformative action within the community.

The program will be held **May 24 (5:00 pm evening) – May 28th, 2021 (5:00 pm)**. The curriculum, developed by Professor Elizabeth Prodromou, will include customized lectures by leading experts in related areas of leadership for faith-based and non-profit organizations. Topics will include: strategic planning and management, financial planning, negotiation and conflict resolution in complex systems, communication strategies, Orthodox ethics, religious literacy, Orthodox history in American and global contexts.

Participants will be selected from clergy and laity, from diverse professional contexts, for their desire and potential to learn and incorporate new knowledge and skills about leadership, towards contributing actively to dynamic parishes informed by Orthodox teachings and sustained by institutional vitality and adaptability. Participants should aspire to build on the SLTA’s organizing principles of awareness, action and impact in order to enhance the dynamics of their parishes, within their Metropolis and the Greek Orthodox Archdiocese and, more broadly, in the public life of their communities. Priority will be given to applicants residing in the Metropolis of Boston. Given the pandemic restrictions and circumstances, the 2021 SLTA program will be offered entirely online; participants will have the option to participate remotely from their home or, dependent upon availability and COVID-19 restrictions, may have the option for hotel (single room) accommodations near The Fletcher School in Medford, MA.

Upon completion of the SLTA Program, participants will receive a Certificate from the Office of Executive Education at The Fletcher School.

Participants are expected to attend all lectures, complete required readings and participate actively in all activities associated with the program. The FAITH grant covers tuition, curricular materials.

ELIGIBILITY

Applicants must be a U.S. citizen and demonstrate the following criteria:

- At least five years of professional or volunteer experience related in some way to projects within the Greek Orthodox community.
- Professional-level proficiency in English, with ability to read and comprehend sophisticated articles in English.
- Ability to communicate clearly in oral and written form about complex topics.
- Desire to engage with and learn from faculty and peers and a willingness to engage in constructive critical analysis and assessment regarding requirements, skills, development and growth.
- Committed to spend four days participating in lectures and workshops and completing all required readings and coursework.
- In order to participate in the program, applicants must be available to (1) receive and complete reading assignments prior to the program, (2) attend entirety of program days and sessions, (3) complete related assignments and surveys (online prequel and sequel materials are minimal, but important to the success of the program) in the days and months following completion of the program.

APPLICATION INSTRUCTIONS

- Please email info@thefaithendowment.org with subject: “SLTA Application *Your Name*” and attach the documents listed below. **Deadline for submission is March 8th, 2021; applicants must submit a complete application packet which should include:**
 - A completed application, including signed Authorization and Certification Form
 - Resume (2 page limit)
 - Project Proposal (2-3 page limit)
- Submit two (2) letters of recommendation. Recommenders must email their completed form and letter (pages 7 and 8) directly to us at info@thefaithendowment.org by **March 8th, 2021**.

Incomplete applications will not be considered by the Review Committee; late applications will only be reviewed on a space available basis.

For questions, email us at info@thefaithendowment.org or call our office at (212) 644-6960.

ABOUT THE FAITH ENDOWMENT: Since 2004, FAITH has promoted an understanding of the Greek Orthodox faith, Hellenism, and excellence through a series of high quality, innovative educational programs and cultural initiatives. For more information, please visit www.thefaithendowment.org.

Please complete all of the questions by printing legibly. Attach additional pages if necessary.
Completed applications must be emailed to info@thefaithendowment.org by **March 8th, 2021**.

APPLICANT INFORMATION

Name (First, Middle, Last): _____
Street Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Email: _____
DOB: ____ / ____ / ____

Occupation: _____ Employer: _____ # of Years _____
University: _____ Year Graduated: _____
Degree(s) Earned: _____
Area of Study/Major: _____

CHURCH INVOLVEMENT

Are you a member of a parish? No Yes, dates: _____ Date of Baptism/Chrismation:¹ _____
Parish Name: _____ Metropolis: _____
Parish Address: _____
Parish Priest: _____ Telephone: _____
Estimated hours spent per week in community or church related activities: _____

List community/church organizations and your roles with dates of involvement.

ADDITIONAL INFORMATION

Aside from your participation in a local parish, list any other organizations/professional development programs, etc. in which you have been/are actively involved. List the positions that you hold/held.

Have you participated in other executive training programs? Yes No

If Yes, when/where? _____

¹ If applicable, please include a copy or documentation of your baptismal certificate.

PART I

On a separate page, please provide an abstract (2-3 pages) of an impact project that you seek to clarify and develop during the SLTA Program. Identify the specific project focus, specific context (e.g. parish, Metropolis, public square), and impact value for your project as this relates to your Metropolis. Specify how leadership is crucial to the concept, implementation, and impact evaluation of your project. What will success look like? The impact project may be related to a local parish, to a Metropolis ministry, and/or to the parish/Metropolis engagement in the public space.

PART II *(Limit each answer to 50-100 words. Answers may be submitted in a separate document.)*

1. Why do you wish to participate in this program? (50 words)

2. Describe a person who has had tremendous impact on your religious/church life (perhaps as a mentor or inspiration). How has that person influenced your life and/or service to your community (50 words)

3. How would you characterize your personal leadership style? What do you consider your strengths and weaknesses?

Strengths:

Weaknesses:

4. What do you think are the most pressing issues facing the Greek Orthodox Archdiocese of America as a religious community today at a local and/or national level? (100 words)

5. What do you consider some of the greatest strengths of Greek Orthodoxy in America? In your opinion, what issue(s) does Greek Orthodoxy in America face that can potentially impede its growth or acceptance? (50 words)

6. How would you help either a new volunteer or member of your parish or Metropolis understand the culture and mission of the Greek Orthodox Church? (50 words)

7. (Optional) Give an example of a time when your parish community was faced with a difficult issue and you proposed a solution that was considered and implemented. (<100 words)

RESUME

I have enclosed my resume Yes No

RECOMMENDATION LETTERS

Please include (2) two letters of recommendation. At least one letter must be from someone in your parish. Choose individuals who can best represent the important aspects of your character, accomplishments, involvement and experiences as they relate to your interest in the SLTA executive education program. Recommenders must email their completed form and letter (pages 7 and 8) directly to us at info@thefaithendowment.org by March 8th, 2021.

Recommender’s Name: _____ Title: _____ Contact: _____

Recommender’s Name: _____ Title: _____ Contact: _____

AUTHORIZATION AND CERTIFICATION

I authorize the FAITH Endowment to release application information, including copies of my application and attached files, to the Review Committee or agent thereof.

I agree to have the FAITH Endowment or agent thereof to verify any and all of the application information given, including pertinent personal information. The FAITH Endowment or agent thereof may contact my employer(s), references, as well as organizations cited herein to substantiate this information. I also understand that I may be required to authenticate the information given by submitting copies of any other relevant document(s) or statement(s).

If I am offered a FAITH sponsored grant to participate in the SLTA and accept, I understand I will need to provide my social security number for program registration.

I hereby certify that the information provided in this application is accurate and that I am the sole author of the attached application essay and all the attachments. I understand that if any information is found to be inaccurate or incomplete, the Review Committee will deny me the grant.

If awarded the FAITH sponsored grant, I authorize the FAITH Endowment and The Fletcher School and Tufts University to publicize my being a participant.

I understand that if I receive and accept this grant, I am expected to participate in all aspects of the program.

Applicant’s Signature: _____ **Date:** _____

Please submit completed application to info@thefaithendowment.org.

Deadline: March 8th, 2021.

For additional inquiries, please email info@thefaithendowment.org or contact our office at (212) 644-6960.

Follow our Facebook page [facebook.com/faithendowment](https://www.facebook.com/faithendowment) for FAITH news and updates.

Name of Applicant: _____ Date: _____

Recommender’s Name: _____ Title: _____

Address: _____

Telephone: _____ Email: _____

How long have you known the applicant? _____ In what capacity? _____

From your experience, how would you rate this applicant in terms of the following qualities:

	Excellent	Good	Average	Needs Improvement	N/A or no basis for evaluation
Sense of integrity and personal responsibility	<input type="checkbox"/>				
Shows interest in learning and self-improvement	<input type="checkbox"/>				
Actively participates and contributes to community	<input type="checkbox"/>				
Displays respect towards others	<input type="checkbox"/>				
Works cooperatively in a collaborative setting	<input type="checkbox"/>				
Is an effective communicator	<input type="checkbox"/>				
Possesses strong leadership skills	<input type="checkbox"/>				
Is accessible, approachable and accountable to others	<input type="checkbox"/>				
Is trustworthy and reliable to finish projects	<input type="checkbox"/>				

Please include a statement below, or include as an attachment, on why you believe the applicant should be considered for the “Executive Education Program in Strategic Leadership and Transformative Action” (SLTA). Please elaborate on your rankings above or speak more to the candidate’s sense of leadership, character, community involvement and initiative.

Signature: _____ Date: _____

Instructions for Recommender: Please email recommendation form and letter to info@thefaithendowment.org.
Deadline to submit recommendation letter is **March 8th, 2021**.

Name of Applicant: _____ Date: _____

Recommender’s Name: _____ Title: _____

Address: _____

Telephone: _____ Email: _____

How long have you known the applicant? _____ In what capacity? _____

From your experience, how would you rate this applicant in terms of the following qualities:

	Excellent	Good	Average	Needs Improvement	N/A or no basis for evaluation
Sense of integrity and personal responsibility	<input type="checkbox"/>				
Shows interest in learning and self-improvement	<input type="checkbox"/>				
Actively participates and contributes to community	<input type="checkbox"/>				
Displays respect towards others	<input type="checkbox"/>				
Works cooperatively in a collaborative setting	<input type="checkbox"/>				
Is an effective communicator	<input type="checkbox"/>				
Possesses strong leadership skills	<input type="checkbox"/>				
Is accessible, approachable and accountable to others	<input type="checkbox"/>				
Is trustworthy and reliable to finish projects	<input type="checkbox"/>				

Please include a statement below, or include as an attachment, on why you believe the applicant should be considered for the “Executive Education Program in Strategic Leadership and Transformative Action” (SLTA). Please elaborate on your rankings above or speak more to the candidate’s sense of leadership, character, community involvement and initiative.

Signature: _____ Date: _____

Instructions for Recommender: Please email recommendation form and letter to info@thefaithendowment.org.
Deadline to submit recommendation letter is **March 8th, 2021**.